

Applicant MUST check one:

- EMPLOYEE
- RETIREE

## HEALTH BENEFITS APPLICATION



## CITY OF NEW YORK HEALTH BENEFITS PROGRAM

### REASON(S) FOR SUBMISSION (Check one or more boxes; enter change date if appropriate)

<b>A. New Enrollment</b> <input type="checkbox"/> Reinstatement <input type="checkbox"/> Transfer From Another Agency <input type="checkbox"/> Retirement <input type="checkbox"/> Disability Retirement <input type="checkbox"/> Accident Disability Retirement <input type="checkbox"/> Deferred Retirement <input type="checkbox"/> Other _____	<input type="checkbox"/> Drop Optional Benefits <input type="checkbox"/> Add Optional Benefits Cancel Benefits: (Check one) <input type="checkbox"/> Waive Benefits <input type="checkbox"/> Buy-Out Waiver Program (Employees Only) (Complete Sections D, E, F & I only) <input type="checkbox"/> Other _____	<b>B. Transfer of Health Plan and/or Optional Benefits Based on:</b> <input type="checkbox"/> Transfer Period <input type="checkbox"/> Permanent Move Into/Out of Health Plan Area Eff. Date:    mo    dy    yr <input type="checkbox"/> Retiree Once In A Lifetime <input type="checkbox"/> Other _____
<b>C. Change Of:</b> <input type="checkbox"/> Spouse/Domestic Partner Information Date of Event:    mo    dy    yr <input type="checkbox"/> Add <input type="checkbox"/> Drop <input type="checkbox"/> Dependent Child(ren) Date of Event:    mo    dy    yr <input type="checkbox"/> Add <input type="checkbox"/> Drop <input type="checkbox"/> Change of Name - Former Name: _____ <input type="checkbox"/> Other _____		

### D. EMPLOYEE/RETIREE INFORMATION

Last Name		First Name		M.I.	Social Security Number		Tel. No. Work ( ) Home ( )	
Home Address - Number and Street					Apt. No.	Date of Birth / /		Sex <input type="checkbox"/> Male <input type="checkbox"/> Female
City			State	Zip Code		Country (if outside the U.S.)		
Marital <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced		Date of Event / /		Agency in which Employed or Retired From		Union or Welfare Fund		Name of Current City Health Plan
Status: <input type="checkbox"/> Widowed <input type="checkbox"/> Domestic Partnership		/ /		Policy, ID or Medicare Claim No.		<input type="checkbox"/> If Medicare, Part A - Eff. Date / /		<input type="checkbox"/> If Medicare, Part B - Eff. Date / /
Are you the contract holder on a non-City group health plan? <input type="checkbox"/> Yes <input type="checkbox"/> No			If "yes" indicate name of plan		/ /		/ /	
Retirement System (if Applicable)			Yrs. Cred. Svc. (Retirees Only)		Retirement Date mo dy yr / /		Pension Number (Retirees Only)	

### E. SPOUSE/DOMESTIC PARTNER INFORMATION

Last Name		First Name		M.I.	Social Security Number		Date of Birth / /	
Is your spouse/partner: <input type="checkbox"/> Employed (check below) <input type="checkbox"/> Retired (check below) <input type="checkbox"/> Not Employed			Name of Spouse/ Partner's Employer		Is spouse/partner to be covered by employee/retiree? (Double City coverage not permitted) <input type="checkbox"/> Yes <input type="checkbox"/> No			
Does spouse/partner have Non-City group health plan? <input type="checkbox"/> Yes <input type="checkbox"/> No			If "yes" indicate name of plan		Policy, ID or Medicare Claim No.		<input type="checkbox"/> Individual Family Effective Date / /	
Is employee/retiree covered by spouse/partner group health plan? <input type="checkbox"/> Yes <input type="checkbox"/> No			Effective Date / /		<input type="checkbox"/> If Medicare, Part A - Eff. Date / /		<input type="checkbox"/> If Medicare, Part B - Eff. Date / /	

### F. FAMILY INFORMATION (Attach a second form if necessary; dependents may not be covered under two NYC plans.)

List below all family members to be covered or dropped, including yourself. If your plan requires you to choose a specific Medical Group (HIP Plans) or Primary Care Physician (Other HMOs) you must indicate the name and number of the group or physician chosen.

Name <i>(indicate different last name if applicable)</i>	Birth Date MO DY YR	Social Security Number	Sex M/F	Check If Applicable			Name & Number of Medical Group or Primary Care Physician	
				Full-Time Student	Permanently Disabled	Drop Coverage	Name	Number
EMPLOYEE/RETIREE	/ /							
SPOUSE/PARTNER FIRST	/ /							
DEPENDENT CHILD LAST(IF DIFF) FIRST	/ /							
DEPENDENT CHILD LAST(IF DIFF) FIRST	/ /							

### G. HEALTH PLAN REQUESTED

HEALTH PLAN NAME IN FULL: \_\_\_\_\_

Please Print

OPTIONAL BENEFITS? (Check "Yes" or "No" for optional benefits rider. If no box is checked, it will be presumed you do not want optional benefits.)  Yes  No

### H. TO PARTICIPATE IN THE HEALTH BENEFITS PROGRAM - PLEASE SIGN AND DATE BELOW (PARTICIPANT MUST SIGN EITHER SECTION H OR I)

I certify that the above information is correct and I authorize the City to deduct from my salary/pension the amount required, if any, through the City Health Benefits Program. I understand that the City Program's benefits will be coordinated with those available through Medicare or any other source.

Furthermore, I agree that my periodic health plan deductions, if any, will be made on a pre-tax basis pursuant to the Internal Revenue Code Section 125. I understand that I have an option to decline this benefit, by obtaining a Medical Spending Conversion brochure and completing a Medical Spending Conversion Form, both of which are obtainable at my payroll office. (Section 125 does not apply to retirees.)

If I have checked the Waive Benefits box in Section A, I am choosing not to participate in the City Health Benefits Program at this time.

\_\_\_\_\_  
Employee/Retiree Signature

\_\_\_\_\_  
Date

### I. TO PARTICIPATE IN THE HEALTH BENEFITS BUY-OUT WAIVER PROGRAM - PLEASE SIGN AND DATE BELOW (SIGN EITHER SECTION H OR I)

I wish to participate in the Health Benefits Buy-Out Waiver Program. I have read the Medical Spending Conversion Health Benefits Buy-Out Waiver Program brochure and completed a Medical Spending Conversion Form and I attest that I meet the qualifications for this program. (Retirees not eligible.)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

### J. FOR COMPLETION BY PAYROLL OR PERSONNEL ONLY

I certify that the above employee/retiree is eligible for the New York City Health Benefits Program (HBP) and that dependent documentation has been verified in accordance with HBP procedures.

I certify that the above employee is eligible for the Health Benefits Buy-Out Waiver Program and I have reviewed and processed the Medical Spending Conversion Form and I attest that the employee meets the qualifications for this program.

Certifying Signature				Date				Telephone Number			
Agency Code	Title Code No.	Status	Appr Date/Ret. Date	Job Seq. No	Present Health Code	Pay Period	Effective Date	Waiver Effective Date			
		<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	MO DY YR			<input type="checkbox"/> Weekly <input type="checkbox"/> Bi-Weekly	MO DY YR	MO DY YR			
		<input type="checkbox"/> Retired <input type="checkbox"/> Civil Service <input type="checkbox"/> Provisional				<input type="checkbox"/> Monthly <input type="checkbox"/> Semi-Monthly					

**Instructions for completing a Health Benefits Application  
(For Employees)**  
(Please print all information clearly using a black or blue ballpoint pen)

Check the EMPLOYEE box at the top of the form.

**Sections A, B & C:** Check off the reason for submission of this form.

Employees may only transfer plans during a *transfer period* or upon a change of residence *outside/inside of the service area of the health plan*. Documentation verifying *spouse or domestic partner and dependent children* must be submitted for all new enrollments and addition of dependents. Obtain a domestic partner instruction sheet from your personnel office or the Office of Labor Relations if you wish to include a domestic partner on your medical coverage.

If you are adding or dropping a dependent or changing plans, this form should be submitted within 31 days of the qualifying event.

**Section D:** If you are enrolled in a health plan other than your City coverage, you must indicate so and include the name and policy number of the plan.

**Section E:** If you are married or have a domestic partner, this section must be completed whether or not you are covering your spouse/domestic partner. If your spouse/domestic partner is enrolled in a health plan other than your City coverage, you must indicate so including the name and policy number of the other plan.

**Section F:** List ALL dependents to be covered. You must indicate yes/no if a dependent is a full-time student or if a dependent is permanently disabled.

**Section G:** Write the complete name of the health plan you are selecting or your current plan (see back of this sheet) if you are adding or dropping a dependent or optional rider. If you do not make an optional rider selection, you will be given basic coverage only.

**Section I:** Complete this section only if you are electing the Waiver Buy Out. A Medical Spending Conversion application must also be completed. Contact your personnel/payroll office for information about the Waiver Buy Out Program.

**Section J:** Your personnel/payroll office must complete this section.

**Employees:** Return this application to your Agency Benefits Representative, Personnel or Payroll Officer.

**Instructions for completing a Health Benefits Application  
(For Retirees)**  
(Please print all information clearly using a black or blue ballpoint pen)

Check the RETIREE box at the top of the form.

**Section A:** If you are a NEW retiree, you should only select from the following: *Retirement, Disability Retirement, Accident Disability Retirement, Deferred Retirement or Waive Benefits*. If you are already covered as a retiree, you should only select from the following: *Drop/Add Optional Benefits, Waive Benefits* (if you wish to cancel your City coverage) and *Reinstatement* (if you are requesting to reinstate your City coverage after having previously Waived coverage).

**Section B:** Check *Transfer Period* if the change you are requesting is being made during a Transfer Period (such as Adding Optional Benefits or Changing Plans). Check *Permanent Move Into/Out of Health Plan Area* if you are requesting to change plans as a result of either moving out of the service area of your current plan, or if you are moving into the service area of another plan. Check *Retiree Once in a Lifetime* if you are requesting to change plans or add optional benefits anytime other than a transfer period.

**Section C:** Check *Spouse Information (Add/Drop)* if you are adding or dropping a spouse. If your spouse/domestic partner is deceased, you must attach a copy of a death certificate. If you are dropping your spouse as a result of a divorce, you must attach a copy of the divorce decree. If you are adding a spouse, you must attach a copy of the marriage certificate or submit domestic partner documentation if adding a domestic partner. Check *Dependent (Children) (Add/Drop)* if you are adding or dropping a dependent child. If you are adding a dependent child, you must attach a copy of either the birth certificate, or documents proving guardianship or adoption.

**Section D:** If you are enrolled in Medicare Parts A&B, you must attach a photocopy of your Medicare card. If you are enrolled in another health plan other than your City coverage or Medicare, you must indicate so including the name and policy number of the plan.

**Section E:** If you are married or have a domestic partner, this section must be completed whether or not you are covering your spouse/domestic partner. If your spouse/domestic partner is enrolled in health plan other than your City coverage or Medicare, you must indicate so including the name and policy number of the plan. If your spouse/domestic partner is enrolled in Medicare Parts A&B, you must attach a photocopy of his/her Medicare card.

**Section F:** List ALL dependents to be covered. You must indicate yes/no if a dependent is a full-time student. If a dependent is permanently disabled, and on Medicare, you must attach a photocopy of his/her Medicare card.

**Section G:** Write the complete name of your current health plan or the plan you are selecting (see back of sheet). If you do not make an optional rider selection, you will be given basic coverage only.

**Section H:** This is the only section in which you are to sign the form. Remember to date your form.

**Section J:** If you are a NEW retiree (even if you are waiving City coverage), your payroll/personnel office must complete this section.

**Retirees:** Return this application to:  
City of New York  
Health Benefits Program  
40 Rector Street – 3<sup>rd</sup> Floor  
New York, New York 10006